



August 7, 2020

To All Concerned Parties

Relia, Inc.
2-6-5, Yoyogi, Shibuya-ku, Tokyo
(Code number: 4708, First Section of the Tokyo Stock Exchange)
President: Takashi Amino
Contact: Kenichiro Iwamoto
General Manager, Public and Investor Relations Dept.
Tel: 03-5351-7200 (main)

Notice of Voluntary Partial Relinquishment of Directors' Remuneration

Regarding the matter of inappropriate telephone solicitations and inappropriate editing of the audio recordings from such telephone solicitations at the Company's Kagoshima Center, the Company extends its profound apologies to the customers to whom the inappropriate telephone solicitations were made and to all stakeholders for the great concern and inconvenience this has caused.

The Company's executive management take the gravity of this matter extremely solemnly and seriously and have made the decision to voluntarily relinquish part of their directors' remuneration, the details of which appear below.

As notified in the Notice of Formulation of Basic Policy for Initiatives to Restore Trust (Outline) disclosed today, the Company will redouble its efforts to restore trust.

Details

1. Voluntary relinquishment of remuneration
Representative Director and 2 Directors (excludes Outside Directors) 20% of monthly remuneration
2. Period of voluntary relinquishment of remuneration
Three (3) months from August 2020 to October 2020